

JOIN THE PAPÉ TEAM



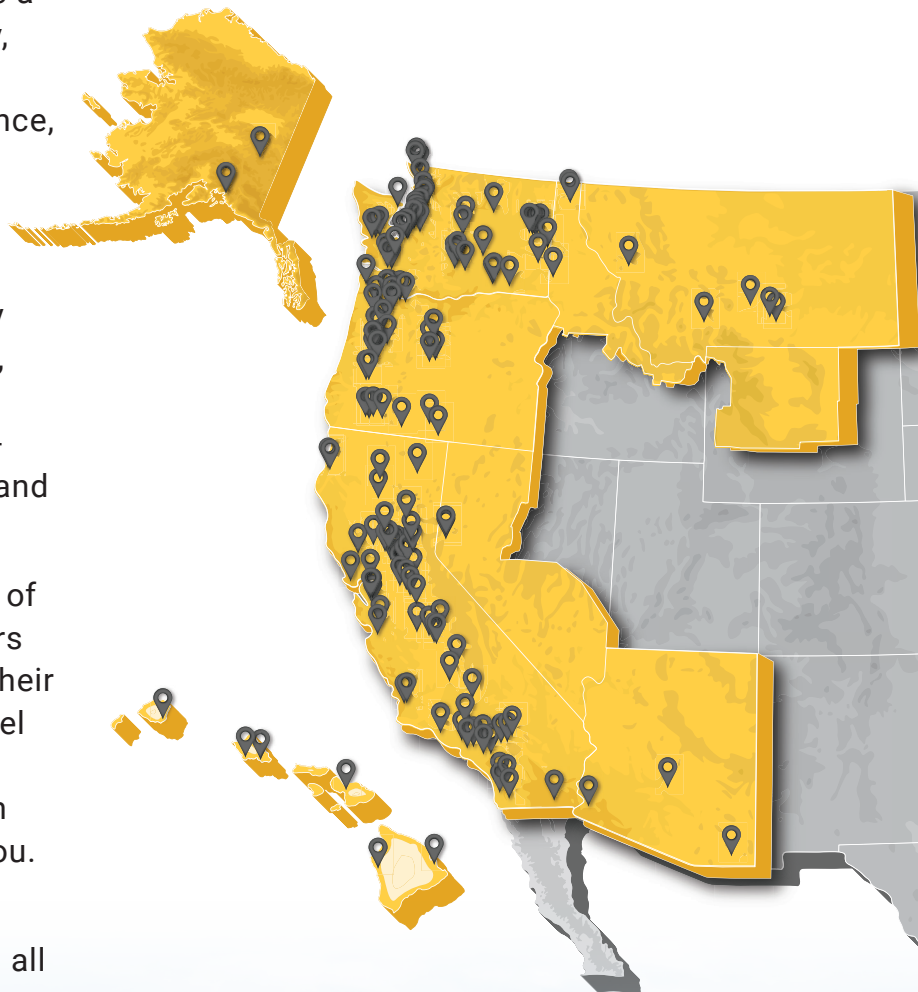
PAPÉ

Papé and our partnering Diesel & Automotive programs have worked diligently to prepare a curriculum that balances classroom theory, internships and hands-on lab work. Upon graduation you will have the skills, confidence, and experience to begin your Technician career at Papé.

By choosing a career at Papé, you're selecting a company that has a rich history deeply ingrained in the logging, agriculture, transportation and material handling industries. Additionally, Papé offers all full-time members competitive compensation and full benefits for you and your family.

At Papé we take great pride in the success of our members; in fact, many of the managers and supervisors in our dealerships began their careers as technicians or in other entry-level positions. Contact us today to learn more about our Technician Sponsorship program and the career opportunities available to you.

The Papé Group is an Equal Employment Opportunity (EEO) employer and welcomes all qualified applicants. Applicants will receive fair and impartial consideration without regard to race, sex, color, national origin, age, disability, veteran status, genetic data, religion or other legally protected status.



**If you are interested in learning more, please contact the Papé Recruiting Team at
520-PAPÉJOB**

THE PAPÉ TECHNICIAN SPONSORSHIP PROGRAM

PAPÉ

Papé is always on the lookout for Technicians who want to be part of a great team and have a commitment to long-term growth. Therefore, we have partnered with several Diesel and Automotive Technician programs to provide our Papé Technician Sponsorship program.

Here are a few of the benefits and requirements:

TUITION REIMBURSEMENT

► Papé provides full out of pocket tuition expense reimbursement.

- 50% reimbursement during their two year Technician program.
- *Reimbursement will be provided after each quarter/term is completed by the student and the receipts are received by Papé.
- 50% over the first 2 years working for Papé as a Technician.
- *Reimbursement will be provided in four (4) installments following the 6-month, 12-month, 18-month, and 24-month anniversaries of full-time employment with Papé.

Note: In order to receive tuition reimbursement, the student must agree to disclose all sources of financial aid received during their enrollment, including loans. Any financial aid received will not be included as part of the tuition expense reimbursements.

TOOLS

► Students will be provided a premium heavy-duty set of tools and a tool box.

Note: Tools will not be provided if they are already included and supplied by the Diesel or Automotive program. The tools will be owned by Papé until the 24-month anniversary of full-time employment at which time ownership of the tools will be transferred to the student.

PAYMENT FOR WORK EXPERIENCE

- ### ► Students will work at their sponsoring Papé store during all available times and school breaks to gain invaluable on-the-job training and experience. This is known as cooperative work experience (CWE) in many diesel and automotive programs.
- ### ► Students will be an official Papé member and compensated for their work time.

Note: Housing expense assistance is available if students are required to relocate for CWE or if Papé requires a student to relocate to attend a specific school. See complete sponsorship agreement for more detail.

GRADE POINT AVERAGE

- ### ► Students must achieve and maintain a minimum 3.0 GPA to be eligible for tuition reimbursement.

CAREER AT PAPÉ

- ### ► After you complete your Technician school program you will start working full-time at a Papé location and start your career as a Technician.

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